Teacher of History & Social Science/English



Status: Full-Time, Exempt Position Start Date: August 2025

Pacific Ridge School is an independent, coeducational, college preparatory school in Carlsbad, California with approximately 685 students in grades six through twelve. PRS is recognized in the San Diego region for its commitment to student-centered, Harkness instruction in every classroom, and its Global Education Program that sends students in every grade around the country and world each year. Ours is a community of care where students are challenged to think deeply, understand and engage with diverse perspectives, and apply their knowledge to relevant questions and problems.

Position

Pacific Ridge School seeks a flexible, dynamic teacher to serve in two departments: History & Social Science and English. This full-time position will teach four sections: likely three in the History & Social Science department and one in the English department. Ideal candidates will be able to teach at the middle school and high school levels and have experience teaching global history. In recruiting new members of the History & Social Science and English departments, we look for educators who:

- Share our commitment to designing and facilitating student-centered experiences at the Harkness table
- Know students as individuals and actively cultivate an inclusive learning environment that honors diverse identities, experiences, and perspectives
- Believe in the ability of all students to learn deeply and make a priority of responding to their needs
- Thrive in collaborative settings and pursue opportunities to learn with and from colleagues
- Engage in reflection around their teaching practice and commit to ongoing professional learning and growth
- Demonstrate cultural competence and commit to diversity, equity, and inclusion work in their classroom, curriculum, and the larger school community
- Enjoy designing curriculum as part of a teaching team
- Hold an advanced degree in a related field (bachelor's degree required; master's preferred)
- Have a minimum of three years teaching experience at the secondary level

Responsibilities

- Teach a total of four sections across the History & Social Science and English departments, collaborating regularly with colleagues on the design and implementation of curriculum
- Serve on grade-level, departmental, and teaching teams
- Contribute to the co-curricular program by leading an advisory, club, service learning group, and/or alliance/affinity group as assigned
- Other responsibilities include chaperoning on-campus events, attending faculty meetings, and participating in student-led conferences

Salary and Benefits

The full-time salary range for this position is \$59,218 to \$117,233. Compensation is based on years of experience, education, and other factors.

Pacific Ridge School offers a comprehensive benefits package, including TIAA retirement benefits, medical/dental/vision coverage, paid time off, and free, daily catered lunch.

Non-Discrimination

Pacific Ridge School provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.